



Transfor**M**ATIVE

**The role of digital  
transformation in establishing  
sustainable and high-performing  
Multi-Academy Trusts (MATs)  
of the future**

A TransforMATIVE Roundtable Networking Dinner  
Sponsored by Civica 21.11.23, Varanasi, Birmingham

## Executive Summary

In an era where technology is reshaping the educational landscape, the significance of digital transformation for Multi-Academy Trusts (MATs) cannot be overstated. This roundtable event, curated for MAT C-Suite Leaders, delves into the pivotal role that digital strategies play in fostering sustainable and high-performing MATs for the future.





# Themes of Learning



**Growth and Digital Transformation:** Participants shared their perspectives on organisational growth, challenges, and the role of digital transformation in supporting this growth. The discussion highlighted the varying stages of digital maturity among organisations, with a common goal of leveraging technology to enhance operational efficiency and educational delivery.



**Efficiency and Effectiveness:** The dialogue touched on the importance of streamlining administrative processes through digital tools and strategies. Examples were shared of how automating certain processes had led to more efficient operations, allowing staff to focus more on educational outcomes rather than administrative tasks.



**Challenges and Obstacles:** Common challenges discussed included the difficulty of managing change, the importance of stakeholder engagement, and the need for effective communication to ensure buy-in from all parties involved. The conversation underscored the human element in digital transformation, emphasising that technology should augment and enhance rather than replace human interactions and creativity.

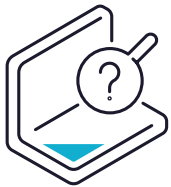


**Partnerships and Collaboration:** The importance of working with partners who understand the unique needs of educational institutions was a recurrent theme. Discussions pointed to the need for suppliers and partners to offer solutions that are not only technologically advanced but also aligned with the educational goals and strategies of the organisations they serve.

# Themes of Learning



**Future Focus and Sustainability:** Looking forward, participants expressed a desire to explore further how emerging technologies like AI could support educational objectives. The conversation acknowledged the rapid pace of technological change and the need for educational leaders to stay informed and adaptable to leverage these tools effectively for the benefit of learners and educators alike.



**Takeaways and Next Steps:** The evening concluded with reflections on key takeaways and the expression of a collective commitment to continue exploring and implementing digital transformation strategies that support sustainable growth, enhance educational outcomes, and foster a culture of innovation and collaboration within and across organisations.