



TransforMATIVE

Driving equity for all: creating strategic, unified and effective cross trust interventions

A TransforMATIVE Roundtable Networking Dinner

Event partner: MyTutor 29.04.24, The Ivy Temple Row Birmingham

Event hosts: Lisa Hawker / James Garnett

Executive Summary

The roundtable discussion convened leaders from Multi-Academy Trusts (MATs) to exchange insights and strategies on several key themes affecting the educational sector in the UK.

Participants from various trusts shared their experiences and innovations in growth stories, recruitment and retention strategies, variable support mechanisms, adaptations to shifting demographics and pupil needs, and methods to foster community buy-in for educational interventions.

This gathering provided a platform for collaborative dialogue, aimed at tackling common challenges through shared solutions and best practices.



Key Learning Points



1. Collaborative Innovation

MAT leaders emphasised the importance of collaborative efforts over competition, sharing innovative practices to address challenges such as recruitment, retention, and student support.



2. Personalised Learning

The discussion highlighted the role of personalised learning initiatives, such as those offered by online tutoring services, in enhancing educational outcomes at scale.



3. Diverse Needs and Inclusive Practices

There was a strong focus on adapting strategies to meet the diverse cultural and educational needs of pupils, ensuring that interventions are culturally responsive and inclusive.



4. Community and Parental Engagement

Effective strategies for increasing community and parental involvement were shared, highlighting the necessity of making governance roles accessible and engaging for a diverse parent body.



5. Technology and Data Utilisation

The potential of technology and data to support teaching and learning was discussed, with an emphasis on how data can guide targeted interventions and support decisions within trusts.

Key Learning Points



✓ Enhance CPD Offerings:

Trusts should continue to develop and expand comprehensive professional development programs to support educators across all levels, fostering a culture of continuous learning and improvement.



✓ Strengthen Governance and Community Links:

MATs should explore innovative ways to involve diverse community representatives in governance structures, ensuring decisions reflect the community's needs and values.



✓ Invest in Technology Integration:

Continued investment in technological tools and data analytics is recommended to personalise learning experiences and efficiently manage resources across trusts.



Closing Statement

This roundtable has underscored the value of shared knowledge and collective action in navigating the complexities of the educational landscape. By continuing to foster open dialogue and collaborative strategies, MAT leaders can effectively enhance educational outcomes and create equitable opportunities for all students.